

# ACHA

## ACHA 2024 Annual Report

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## CONTENTS

President's Report

ACHA Past Presidents

2024 Finance Report

Continuing Competence Committee

Awards Committee

Certification Committee

Communication and Outreach Committee

Examination Committee

Item Writing Sub-Committee Members

Career Pathway Committee

2024 Class of Fellows

2024 New Certificate Holders

2024 ACHA Board of Regents

# President's Report



It is with great pride and excitement that I present the 2024 American College of Healthcare Architects (ACHA) President's Report. This year has been one of significant achievements and progress, marked by impactful initiatives and a renewed focus on our mission to "Advance Health Environments Through Design".

## Highlights of 2024:

- **Laying the Groundwork for the Future:** To ensure our governance structure remains strong and relevant, we launched an initiative to revise our bylaws. This process began this year with a comprehensive update of all ACHA policies and procedures, ensuring alignment with our strategic goals and the evolving healthcare landscape. The bylaw revisions will be completed in early 2025, providing a strong foundation for the future of ACHA.
- **Celebrating 25 Years of Excellence:** As we approach our 25th anniversary, we've embarked on a year-long celebration to commemorate this significant milestone. A dedicated task force has been established to plan and execute a series of events and initiatives that reflect on our past achievements, recognize the invaluable contributions of our members, and envision the future of healthcare architecture. The culmination of this celebration will take place at the Healthcare Design Conference in Kansas City, KS on October 25, 2025. We extend a warm invitation to all ACHA Certificants to join us for this momentous occasion.
- **AI in Healthcare Design:** Recognizing the transformative potential of artificial intelligence (AI) in healthcare design, we convened an AI Think Tank to report on, "AI & it's Impact to Health Facility Design and Planning". This group of experts explored the applications and implications of AI, presented their findings at the 2024 Healthcare Design Conference, and culminated with the publication of a white paper that will serve as a valuable resource for our members and the broader healthcare community.

# President's Report (cont.)

- **Inspiring the Future of Healthcare Design in Denver:** This year's Summer Leadership Summit, a joint conference presented by ACHA and AIA Academy of Architecture for Health (AAH), made its exciting debut in Denver, Colorado. The sold-out event, themed "Health and Healthcare in an Artificially Intelligent Future," brought together healthcare design professionals from across the country to connect, collaborate, and explore the transformative potential of AI in our field.
- **Igniting Innovation: Recognizing Future Healthcare Architects:** The Summit also provided the perfect stage to celebrate the winners of the inaugural ACHA Rebecca Lewis Student Design Competition. This nationwide competition, which challenges architecture students to reimagine healthcare spaces, showcased the exceptional talent and innovative thinking of the next generation of healthcare architects.
- **Developing the Next Generation:** To provide greater clarity and streamline the path to becoming a certified healthcare architect, we are updating the Candidate 2.0 document. This revised document will ensure the candidate program aligns with our updated policies and procedures, offering aspiring healthcare architects the resources and support they need to succeed. We anticipate this document being completed in early 2025.
- **Strengthening Partnerships:** We deepened our engagement with allied organizations, including the AIA Academy of Architecture for Health, the American Society for Health Care Engineering, Center for Health Design, and others. These partnerships are essential to advancing our shared goals and promoting the value of healthcare architecture.
- **Expanding our Reach:** Our marketing efforts continued to yield positive results, with a growing social media presence and increased engagement with our members and the public. We also launched a new website, providing a user-friendly platform to access information about ACHA, certification, and resources.

## Looking Ahead:

As we approach our 25th anniversary, ACHA is well-positioned for continued growth and impact. We will continue to focus on:

- **Promoting the Value of Certification:** To champion the importance of board certification in healthcare architecture, we will actively advocate for its recognition within the industry and among clients. This will include highlighting the expertise and commitment of our certificants and establishing a task force comprised of healthcare architects working in healthcare facilities to provide insights and guidance on promoting the value of ACHA certification.
- **Fostering Innovation:** We will encourage and support research and innovation in healthcare design, exploring new approaches to creating healthy and healing environments.

# President's Report (cont.)

- **Mentoring Future Leaders:** We will invest in the development of the next generation of healthcare architects, providing them with the knowledge and skills they need to excel.

I am deeply grateful to our dedicated members, volunteers, and staff for their contributions to ACHA's success. As we approach our 25th anniversary, I am incredibly proud of the impact we have made on healthcare architecture over the years. Together, we are not only shaping the future of healthcare architecture and creating environments that promote health and well-being for all, but also celebrating a legacy of excellence and looking forward to an even brighter future.

Sincerely,



Ann H. Adams, AIA, FACHA, EDAC, LEED GA  
2024 President, American College of Healthcare Architects

# ACHA Past Presidents

**Clyde “Ted” Moore III, AIA, ACHA,  
LEED AP BD+C**

Haskell  
Jacksonville, FL

**Steve Templet, AIA, FACHA, LEED AP**

Sizeler Thompson Brown Architects  
New Orleans, LA

**Angela Mazzi FAIA, FACHA, EDAC**

GBBN  
Cincinnati, OH

**Vince Avallone, AIA, FACHA**

SmithGroup  
San Francisco, CA

**John W. Rogers, FAIA, FACHA**

John W. Rogers, Architect  
Cincinnati, OH

**William J. Hercules, FAIA, FACHA**

WJH  
Ocoee, FL

**A. Ray Pentecost III, DrPH , FAIA, FACHA**

Texas A&M University  
College Station, TX

**Mark A. Nichols, AIA, FACHA**

Eckenhoff Saunders Architects  
Chicago, IL

**Anthony J. Haas, FAIA, FACHA**

EYP  
Houston, TX

**Connie S. McFarland, FAIA, FACHA**

McFarland Architects, PC  
Tulsa, OK

**Peter L. Bardwell, FAIA, FACHA**

Bardwell + Associates, LLC  
Columbus, OH

**Wilbur H. Tusler, Jr., FAIA, FACHA Emeritus**

Oakland, CA

**Robert P. Walker, AIA, FACHA**

Walker & Associates  
Minnetonka, MN

**Joseph G. Sprague, FAIA, FACHA**

HKS, Inc.  
Dallas, TX

**Rebecca J. Lewis, FAIA, FACHA**

Duluth, MN

**John R. Pangrazio, FAIA, FACHA**

NBBJ  
Seattle, WA

**Francis Murdock Pitts, FAIA, FACHA**

Architecture +  
Troy, NY

**Donald Craig McKahan, AIA, FACHA**

McKahan Planning Group  
Del Mar, CA

**Morris A. Stein, FAIA, FACHA**

HKS  
Phoenix, AZ

**Kirk Hamilton, FAIA, FACHA**

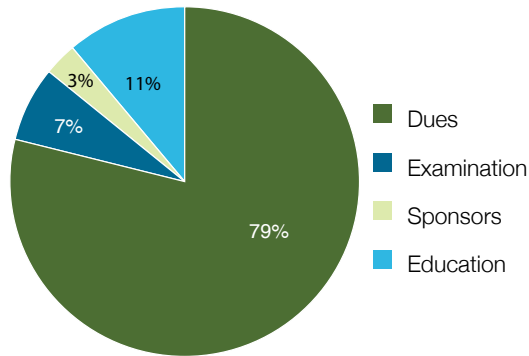
Texas A & M University  
College Station, TX

# 2024 Finance Report

## Fiscal Year: January 1 – December 31, 2024

\*The financial data is preliminary and unaudited.

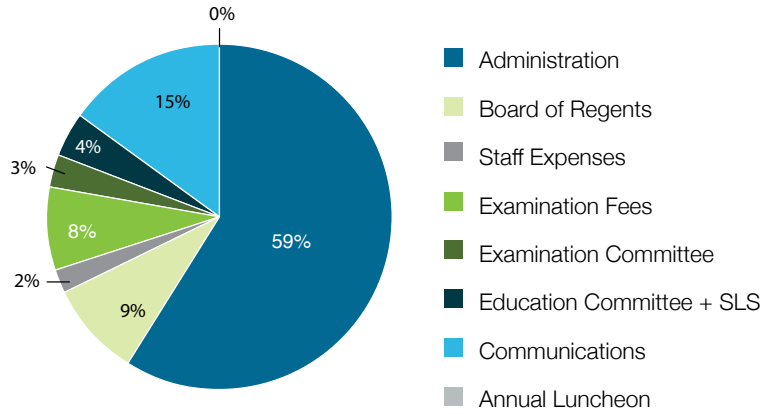
### REVENUE



### REVENUE

Dues	\$279,625
Examination	\$23,500
Sponsors	\$11,000
Education	\$38,173
<b>TOTAL</b>	<b>\$352,298</b>

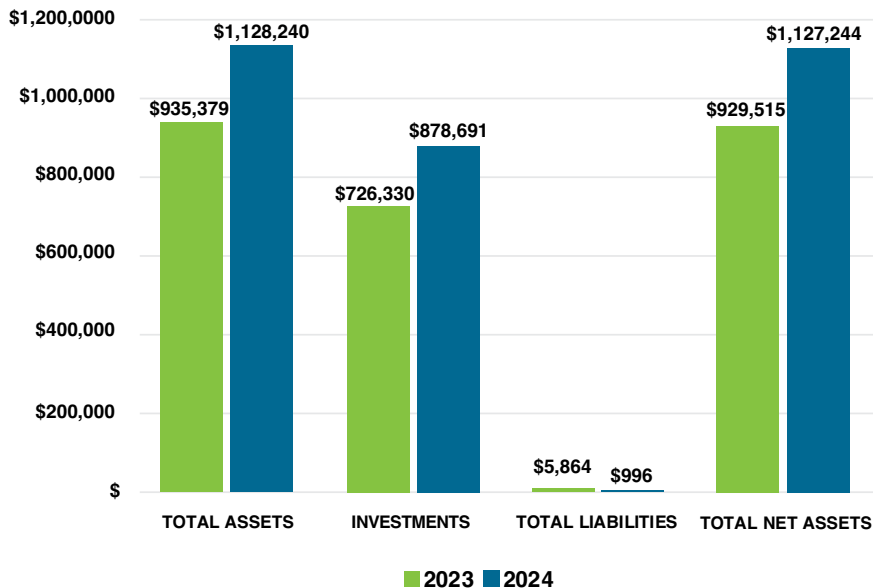
### EXPENSES



### EXPENSES

Administration	\$146,208
Board of Regents	\$21,979
Staff Expenses	\$5,500
Examination Fees	\$18,590
Examination Committee	\$8,272
Education Committee+SLS	\$10,500
Communications	\$36,891
Annual Luncheon	\$ -
<b>TOTAL</b>	<b>\$247,940</b>

## 2023 & 2024 FINANCE REPORT



\*Financial data as of September 2024



# Continuing Competence Committee

The ACHA Continuing Competence Committee is committed to assessing educational offerings in the healthcare design industry to ensure that appropriate content is accessible for continuous education throughout the careers of board-certified healthcare architects. We work to identify knowledge and expertise relevant to advancing the profession, the art, and the science of healthcare facility planning and design. This includes, but is not limited to, defining qualifications of content experts, establishing standards for content, and facilitating access to this content for our members. Furthermore, we may support continuing education opportunities through promotion or facilitation. The year 2021 marked the inaugural year of this committee. In 2022 we embraced new initiatives to enhance the committee's offerings and spent 2023 and 2024 refining and advancing these initiatives. We are well-positioned for continued success in 2025 and beyond.

## CONTINUING COMPETENCE COMMITTEE

### CHAIR

**Kyle Basilius, AIA, ACHA**

Parkin Architects, Vancouver, Canada

**Jodi Feldheim, ACHA, AIA**

HDR Inc., Chicago, IL

### BOARD LIAISON

**Jocelyn Frederick, FAIA, ACHA**

### COMMITTEE

**Kyle Basilius, AIA, ACHA**

Parkin Architects, Vancouver, Canada

**Jodi Feldheim, AIA, ACHA**

HDR Inc., Chicago, IL

**Daniel Perschbacher, AIA, ACHA**

HMC Architects, San Diego, CA

**Alisa Rice, AIA, ACHA**

Stantec, Denver, CO

**Dan Rectenwald, AIA, ACHA**

Retired, Minneapolis, MN

**Mardelle Shepley, FAIA, FACHA**

Cornell University, Ithaca, NY

**Doug Spies, AIA, ACHA**

Gresham Smith, Nashville, TN

**Dan Thomas, AIA, ACHA**

Perkins & Will, Dallas, TX

**Dan Russell, AIA, ACHA**

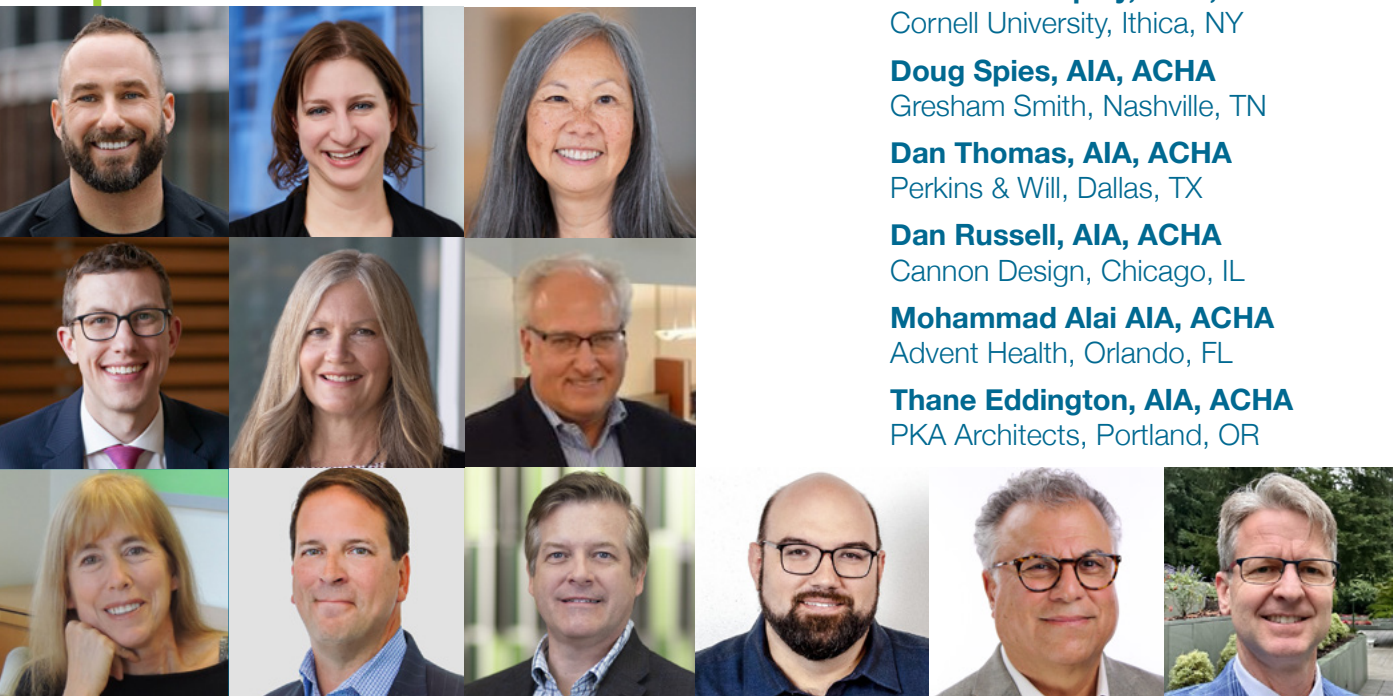
Cannon Design, Chicago, IL

**Mohammad Alai AIA, ACHA**

Advent Health, Orlando, FL

**Thane Eddington, AIA, ACHA**

PKA Architects, Portland, OR





# Awards Committee

Awards recognize either an individual's significant body of work, a project's groundbreaking architecture, or achievements by a person or organization that deserve public recognition. The Awards Committee is comprised of the standing Fellowship Committee and the Lifetime Achievement Award, and the non-standing Legacy Project Award and Presidential Citation; the latter two awards may be granted annually or not at the discretion of the College. The Mission of the Awards Committee is to reward achievements in the transformation of healthcare through better built environments.

## **Fellowship Committee Description:**

The Council of Fellows was founded to advance the unique qualities of the profession of healthcare architecture by demonstrating and celebrating achievements of national significance. Fellowship is the highest honor bestowed on certificate holders of The American College of Healthcare Architects. This committee is responsible for reviewing fellowship applications and recommending to the ACHA Board those individuals who demonstrate the highest level of achievement, to be known thereafter as a member of the "Council of Fellows".

## **Fellowship Committee Activities:**

John Ruffo chaired the 2024 jury for which he empaneled four jurors with geographic, professional, and personal diversity. The five-member jury met twice utilizing a formal rubric based on stated nomination criteria; diligent deliberations resulted in support of four of the candidates who submitted in 2024. The Jury recommended the Board of Regents elevated these Certificants to ACHA Fellows.

# Awards Committee (cont.)

## FELLOWSHIP COMMITTEE MEMBERS

### CHAIR

**John Ruffo, FAIA, FACHA**  
WRNS, San Francisco, CA

### BOARD LIAISON

**Tracy Bond, AIA, ACHA**  
Defense Health Agency (DHA), Falls Church, VA

### JURY

**Charles Griffin, FAIA, FACHA**  
Page Southerland Page, Houston, TX

**Angela Mazzi, FAIA, FACHA**  
GBBN, Cincinnati, OH

**Molly Scanlon, PhD FAIA, FACHA**  
University of Arizona, Tucson, AZ

**Mardelle Shepley, FAIA, FACHA**  
Cornell University, Ithaca, NY



# Awards Committee (cont.)

## **Lifetime Achievement Award Description:**

By ACHA Policy, the Lifetime Achievement Award is the highest honor bestowed on a single individual certificate holder of The American College of Healthcare Architects, living or deceased, in recognition of a significant body of work of lasting influence on the theory and practice of healthcare architecture over an architect's career. This award is called the Hamilton Medal and is bestowed upon no more than one nominee in any single award cycle.

## **Lifetime Achievement Award Activity:**

In 2024, Francis Murdock Pitts, FAIA, FACHA, was awarded the Lifetime Achievement Award.

# Certification Committee

The Certification Committee is responsible for the application and portfolio review process to ensure the relevance of the College to the healthcare design industry. The focus and effort of the committee is the review and approval of candidate portfolios. The Committee provides recommendations to candidates regarding portfolio questions and eligibility concerns in conjunction with the ACHA Board Liaison and Kellen Company staff.

In 2024, the Certification Committee maintained a quarterly review schedule and held three rounds of reviews as of October 2024. The Committee reviewed 27 applicant portfolios. The Q4 review process will begin in November.

- In Q1, three (3) portfolios were reviewed and approved.
- In Q2, sixteen (16) portfolios were reviewed, and fourteen (14) portfolios were approved.
- In Q3, eight (8) portfolios were reviewed, and seven (7) portfolios were approved.

We are thankful to the Certification Committee members for their countless volunteer hours and their dedication to maintaining excellence in the ACHA membership.

Additionally, the committee chairs and our board Liaison have met during the year to review and propose changes to the ACHA handbook. Small modifications will offer process improvements and better candidate direction to be more efficient as we serve our community.

# Certification Committee

## CERTIFICATION COMMITTEE

### CO-CHAIRS

**Scott Mueller, AIA, ACHA**  
Shepley Bulfinch, Boston, MA

**Charles Michelson, AIA, ACHA, LEED**  
Saltz Michelson Architects, Ft. Lauderdale, FL

### BOARD LIAISON

**Daniel Delk, AIA, ACHA, LEED AP B+A**  
Erdman, Madison, WI

### PARTICIPANTS

**Jim Atkinson, AIA, ACHA, EDAC, LEED AP**  
HDR, Charlotte, NC

**Mike Compton, AIA, ACHA, EDAC**  
AdventHealth, Orlando, FL

**Stephanie Du, AIA, ACHA, LEED AP**  
Bronx Healthcare System, New York, NY

**Julie Frazier, AIA, ACHA, LEED AP, RELi AP**  
Perkins&Will, Wylie, TX

**Karen Freeman, AIA, ACHA, NCIDG, LBBH, EDAC**  
HOK, Atlanta, GA

**Whitney Fuessel, AIA, ACHA, RID, LEED AP, LSSYB**  
HKS, Houston, TX

**Stacey Pray, AIA, ACHA**  
Retired, Pasadena, CA

**Alisa Rice, AIA, ACHA, EDAC, LSSWB**  
Hord Coplan Macht, Denver, CO

**Jeff Sudman, AIA, ACHA**  
E4H, Dallas, TX

**Dan Thomas, AIA, ACHA, EDAC**  
Perkins&Will, Plano, TX

**Joel Trexler, AIA, ACHA, ASHE**  
JPT Architects, State College, PA

**Zach Wideman, AIA, ACHA**  
HCA Healthcare, Nashville, TN

**Jennifer Youssef, AIA, ACHA, LEED AP**  
RS&H, Houston, TX





# Communications and Outreach Committee

The mission of the ACHA Communication and Outreach committee (COC) is to increase awareness and presence of the College through media and personal outreach. The COC actively pursues interaction with Certificants, healthcare agencies, providers, architects and contractors and even future recruits through communication on up-to-date trends, upcoming events and information. The COC efforts are structured with two primary focuses, external and internal communications.



For our external communications to clients, providers, and fellow designers outside of the ACHA, we work closely with our consultant, Taenke Marketing. The COC acts as the liaison to Taenke, providing raw content, thought leadership, and approving social media posts. With the COC's coordination, Taenke Marketing's engagement has assisted in significantly growing the followers to the American College of Healthcare Architects' LinkedIn Company page. We now have over 4,626 followers, representing a Q3 growth rate of 6.66%. Our engagement rate has also increased significantly from 6.64% in the last quarter to 15.12% at the end of Q3. A major focus of the COC for the end of 2024 and throughout next year will be promoting the 25th Anniversary of ACHA culminating in the celebration at the 2025 HCD Conference in Kansas City.

Another external focus for the COC includes coordinating article development and placement for Certificant authors as Contributing Editor for the Health Facilities Management magazine, in collaboration with one of our Pillar Partners, ASHE.

For internal communications to our Certificants, we continue to work with our consultant Kellen Company. The COC has assisted with the migration of the ACHA website to WordPress, enhancing functionality and user experience, and updating and improving the overall content. Also, the COC has been working closely with the Continuing Competency Committee to help make Certificants aware of the many professional and educational opportunities available to them through the website event calendar. The COC also publishes the monthly eVoice and newsletters, publicizes and promotes Certificant achievements, speaking engagements, and thought leadership on the LinkedIn Group Page.

The Recruitment Subcommittee is also part of the COC. The goal of the ACHA Recruitment Subcommittee is to identify potential candidates for ACHA certification and to increase awareness of ACHA through E-Blasts and presentations to healthcare design firms, associations (AIA AAH), and hospital systems throughout the country. Their efforts have contributed to the College adding 26 new Certificants through the end of Q2. The Committee has an active list of over 700 potential Certificants that are contacted



# Communications and Outreach Committee (cont.)

quarterly throughout the year and bi-weekly in the four months prior to the application deadline. The committee meets monthly to identify key contacts in organizations. Once identified, individual committee members reach out to schedule a short 10-15 minute presentation on the benefits of ACHA Certification. Key presentations this year were to HDR, Hoefel Welker, and The Lawrence Group. Committee members also encourage active Certificants to identify and recruit within their workplaces. Our external consultant, Taenke Marketing, also supports the Recruitment Subcommittee through the development of social media content for recruiting campaigns throughout the year. This year, the recruitment committee individually reached out to 66 potential candidates who were referred via the ACHA SLS Prize Drawing.

## CHAIR

**Paul Sabal, AIA, ACHA, NCARB, LEED AP**  
HFA, St. Louis, MO

## BOARD LIASON

**Katie Fricke, AIA, ACHA, NCARB, LEED AP**  
HDR, Charlotte, NC

## PARTICIPANTS

**Antonio J. Amadeo, AIA, ACHA, CHID**  
LDC International, Inc., Tampa, FL

**O. Neal Corbett, AIA, ACHA, LEED AP BD+C**  
HDR, Atlanta, GA

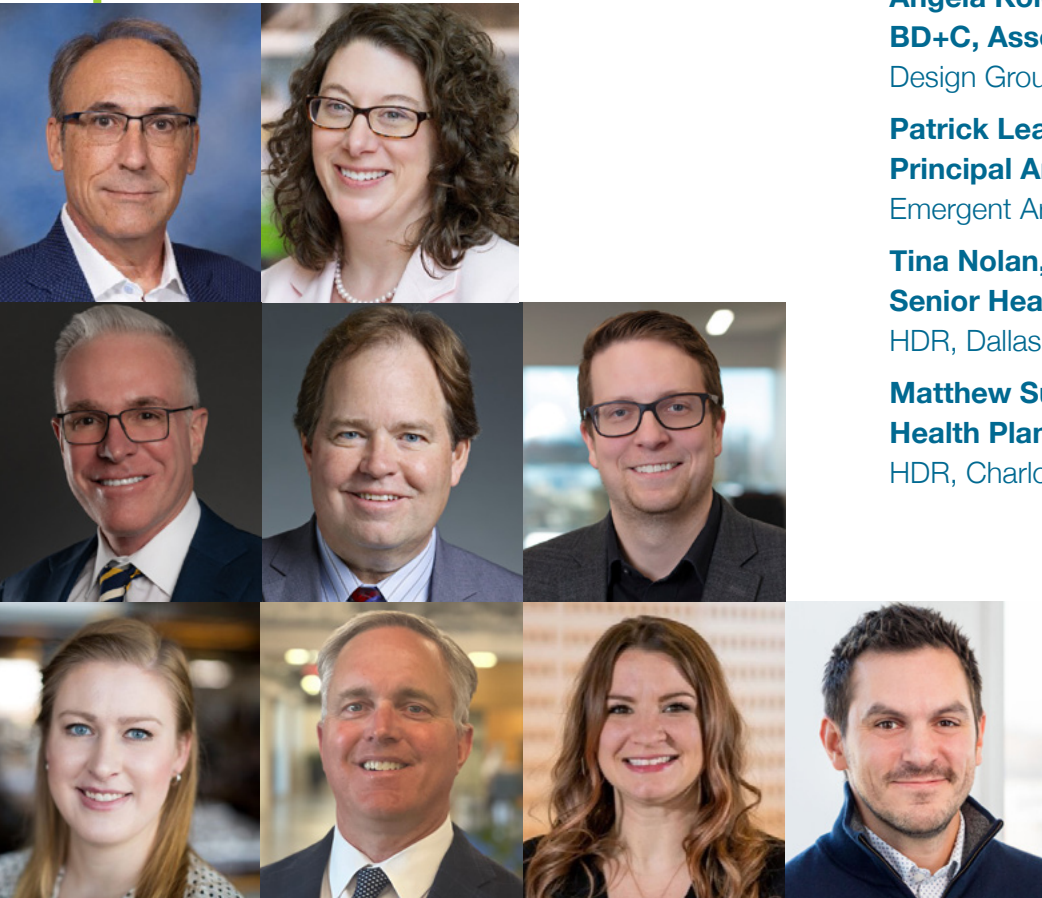
**Chase H. Miller, ACHA, AIA,  
EDAC Senior Health Planner**  
Guidon Design, Indianapolis, IN

**Angela Kolosky, AIA, ACHA, NCARB, LEED AP  
BD+C, Associate Principal**  
Design Group, Ashley, OH

**Patrick Leahy, AIA, ACHA, EDAC, LEED AP,  
Principal Architect,**  
Emergent Architecture, Omaha, NE

**Tina Nolan, ACHA NCARB,  
Senior Health Planner,**  
HDR, Dallas, TX

**Matthew Suarez, AIA, ACHA, EDAC,  
Health Planning Principal,**  
HDR, Charlotte, NC



# Communications and Outreach Committee (cont.)

## RECRUITMENT SUBCOMMITTEE CHAIR

**Michael C. Zambo, AIA, ACHA, EDAC, Partner**  
Bostwick Design Partnership, Cleveland, OH

## BOARD LIASON

**Sheila F. Cahnman, FAIA, FACHA, LEED AP**  
Jump Garden Consulting LLC, Wilmette, IL

## RECRUITMENT SUBCOMMITTEE PARTICIPANTS

**Brice Durkin, AIA, ACHA, NCARB, Associate, Project Manager**  
HuntonBrady Architects, Orlando, FL

**Katie Fricke, AIA, ACHA, NCARB, LEED AP, Senior Health Planning Principal**  
HDR, Charlotte, NC

**Andrew Koska, AIA, ACHA, Director, Strategic Clinical Infrastructure Projects,**  
MD Anderson Cancer Center, Houston, TX

**Dan Levin, AIA, ACHA, Regional Director of Healthcare Planning**  
EwingCole, Short Hills, NJ

**Robert Masters, AIA, ACHA, EDAC, CLGB, LEED AP, Principal**  
Cannon Design, Maplewood, NJ

**Paul Sabal, AIA, ACHA, NCARB, LEED AP, Principal/Healthcare Practice Leader**  
HFA, St. Louis, MO

**Ananth Shankar, AIA, CID, ACHA, NOMA, Anath Shankar**  
Architect, Minneapolis, MN

**Ajith 'AJ' Thomas, AIA, ACHA, President of Healthcare Development**  
The BR Companies, Phoenix, AZ



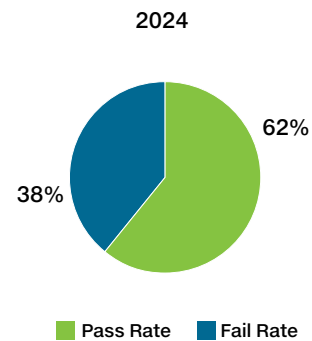
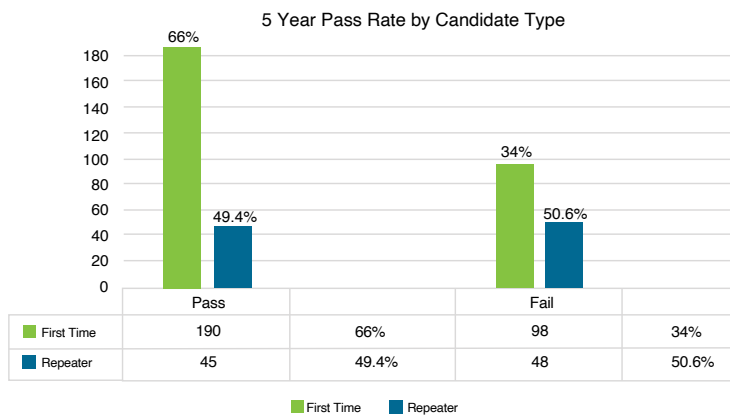
# Examination Committee

The Examination Committee develops the certification examination with expert psychometrician guidance to ensure that the examination is professionally sound and legally defensible. The committee oversees that all examination questions refer to the detailed content outline and can be referenced appropriately. The content outline was updated in 2024. A second practice exam was created and released as well. Policies and Procedures for the Committee and Sub-Committee were also developed. The committee meets regularly to update the practice exam, write new examination questions, and review the current exam to ensure accurateness. This year the exam committee met in Dallas, TX, from February 21st through 23rd. The Item Writing Sub-committee worked diligently to add to the bank of questions that could be used for the exam. The sub-committee is responsible for writing additional exam questions that will be considered by the exam committee for pre-test status. Subcommittee members are also considered to replace outgoing exam committee members.

## 2024 Exam Statistics Summary

- 79 sat for the exam in July.

Since moving to one examination window in 2015, the average pass rate is 63.0%, ranging annually between 55% and 72%. The overall pass rate since 2001 is 61%, up from 60%.



## 2024 First Time v. Repeater Examinee Pass Rate

- The first-time examinee pass rate was 61.5%
- The repeater pass rate was 64.3%, up from 55% in 2023.



# Examination Committee (cont.)

## CHAIRS

**Kent Ley, AIA, ACHA**

Lee Health, Fort Meyers, FL

## BOARD LIASON

**Ryan Turner, AIA, ACHA, EDAC**

DSGW Architects, Duluth, MN

## PARTICIPANTS

**Tracy Leigh Bond, AIA, ACHA, LEED AP**

HDR, Arlington, VA

**Bob Bosley, AIA, ACHA**

ACI Boland Architects, Kansas City, MO

**Brian Briscoe, AIA, ACHA, EDAC, LEED AP**

HKS, Inc. Dallas, TX

**William Persefield, AIA, ACHA**

Medica Development, LLC, Richardson, TX

**Steve Templet, AIA, ACHA, LEED AP**

Sizeler Thomas Brown Architects, New Orleans, LA

**Terry D.B. Wilson, AIA, ACHA, EDAC, LEED AP**

HDR, Salt Lake City, UT



# Item Writing Sub-Committee Members

## CHAIR

**William Persefield, AIA, ACHA**

Medica Development, LLC, Richardson, TX

## PARTICIPANTS

**Cindy Cox, AIA, ACHA**

HDR, Seattle, WA

**Terry Wilson, AIA, ACHA, EDAC, LEED AP**

HDR, Salt Lake City, UT

**Motunrayo Badru, AIA, ACHA, LEED BD+C**

Haskell, Charlotte, NC

**Georgia Cameron, AIA, ACHA**

Little Diversified, Charlotte, NC



# Candidate 2.0 Taskforce

## **CHAIR/ BOARD LIAISON**

**Joceyln Frederick, FAIA, ACHA**

HC Tangram Design, Dodgeville, WI

## **MEMBERS**

**Sara Heppe, AIA, ACHA, NCARB, LEED AP  
BD+C, CDT**

PF&A Design, Norfolk, VA

**Douglas Spies, AIA, ACHA, MHA**

Gresham Smith, Nashville, TN

**Steve Templet, AIA, ACHA, ASHE**

Sizeler Thompson Brown Architects,  
New Orleans, LA

**Hans Walter, AIA, ACHA**

DLR Group, Cleveland, OH





# Career Path Committee

The CPC strives to facilitate entry into and elevate the value of ACHA across the ‘career arc’ through initiatives including but not limited to:

- Identifying the range of constituencies that presently make up ACHA Certificants and who may be potential future certificate holders.
- Identifying touch points and ways that the College and its Certificants can engage with these constituencies including programs currently offered to young and emerging professionals as well as professionals recognized for upholding the values of the College.
- Communicating the mission and clarifying the value of the College with various constituencies.
- Identifying ways to facilitate the path to ACHA certification
- Building connections, mentoring and sponsorships initiatives across the career arc between experienced certificate holders, emerging professionals, and future candidates for certification.
- Supporting the strategic goals of the ACHA Board of Regents (BoR), including promoting the ACHA’s Vision & Mission.

## **2024 Summary:**

The CPC typically met at the start of each month via a recurring virtual call and discussed various ongoing and possible new initiatives. As a “think tank” within ACHA, the CPC identified select initiatives to consider/develop in 2024 based on the BORs adopted strategic plan. In 2024, the major activities led by the CPC include –

### **1. ACHA Rebecca Lewis Student Competition**

The CPC led the development of the ACHA Design Competition in 2023; and the first annual ACHA Design Competition was organized and completed in early 2024. The primary goal is to encourage architectural design students (typically bachelor’s level students from architectural schools without much exposure to formal education on healthcare architecture &/or in underserved/rural areas of the country). A jury led by Mardelle Shepley reviewed 11 submissions; and selected Ryan VerMulum & Emily Drennen Hatch (Iowa State University) as winners of the inaugural ACHA Rebecca Lewis Student Competition. The ACHA celebrated the success of the competition and celebrated the winners at the Summer Leadership Summit 2024.

In 2024, the CPC also kicked off the preparation for the second annual ACHA Rebecca Lewis Student Design Competition. The invite was extended to 16 universities, and we are seeing growth from 2 to 4 participating universities including UTSA, Iowa State, Howard University and Hampton University. The CPC hosted a webinar to introduce the 2024 competition topic “Beyond Health: A Student Wellness Center” to the participating schools and present AIA design award winning project examples as reference. We look forward to receiving completed project entries mid December 2024, and completing the 2024 Jury process to announce the next set of winners at the Summer Leadership Summit 2025.

# Career Path Committee (cont.)

## 2. **ACHA New Certificant Webinar 2024**

Similar to 2023, the CPC has worked on the organization and implementation of an annual 'new certificant' virtual townhall on 12/18/2024 to allow new certificants to get introduced to other new certificants, learn more about the ACHA committees & activities and identify possible volunteer opportunities for active engagement within the ACHA.

## 3. **Candidate 2.0 TaskForce**

The ACHA leadership continues to identify opportunities to facilitate the path to ACHA certification. The CPC provided representation on a Candidate 2.0 Taskforce that was established by the BoR. Based on the work completed, an updated ACHA Candidate Handbook is expected to be released in the future. In accordance with the BOR's recommendation, the CPC expects to play an even bigger role in 2025 to help manage the reinvigoration of the Candidate program

Apart from these major activities, the CPC continues to discuss opportunities to enhance engagement and learning initiatives across the career arc and has discussed ideas to elevate the ACHA Fellowship & Life Time Achievement programs and help identify meaningful collaboration opportunities to bring early career and experienced healthcare design leaders together. The Career Path Committee is in the process of evaluating our priorities for 2025, and looks forward to another successful year.

# Career Path Committee

## COMMITTEE CHAIR

**Akshay Sangolli, AIA, ACHA, EDAC,  
LEED AP BD+C**  
Page, Denver, CO

## BOARD LIAISON

**Clyde “Ted” Moore III, AIA, ACHA,  
LEED AP BD+C**  
Haskell, Jacksonville, FL

## COMMITTEE MEMBERS

**Hank Adams, AIA, FACHA, EDAC**  
HDR, Dallas, TX

**Martyna Falloni, AIA, ACHA, EDAC, LSSYB**  
HKS, Northville, MI

**Renee Fiala, AIA, ACHA, EDAC**  
Page, Houston, TX

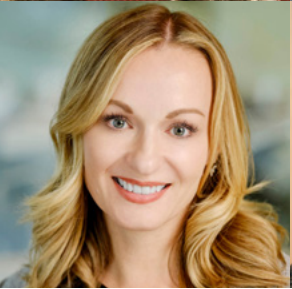
**William Hercules, FAIA, FACHA**  
WJH Health, Orlando, FL

**Rachel Knox, AIA, ACHA, EDAC, LSSGB,  
LEED AP**  
HKS, Dallas, TX

**Solvei Neiger, AIA, ACHA**  
ZGF Architects, Portland, OR

**Erik Polyzou, AIA, ACHA**  
RSC Architects, Hackensack, NJ

**Hans Walter, AIA, ACHA**  
DLR Group, Cleveland, OH



# 2024 Class of Fellows



**Vince Avallone,**  
**AIA, ACHA, LEED AP,**  
**CASp**  
SmithGroup

## **A LEADER IN HEALTHCARE PLANNING INNOVATION**

Vince Avallone is a national leader in healthcare architecture, achieving innovation through effective collaboration and delivering excellence in medical design and planning. He dedicates his practice to streamlining medical planning processes, rigorously engaging clients, medical personnel, and professional partners.

Vince blends his extensive professional knowledge with a personal approach, immersing himself in clinical operations. With a lean operations approach, he champions “Immersion” or Gemba Walks to understand stakeholder’s needs, as he did for San Mateo County Cordilleras Mental Health Rehabilitation Center. Comprehending operational or facility constraints allows Vince to deliver creative responses as well as efficient, effective, and comfortable patient and staff experiences. His intense, customized planning engagement processes build consensus among stakeholders, including the many voices at academic medical centers.

His expertise has led to award-winning projects that has transformed large complex urban healthcare environments. As lead medical planner for Sutter’s CMPC Van Ness Hospital in San Francisco, he exceeded the client’s program and budget parameters, envisioned a new design on an extremely challenging site and produced medical planning efficiencies that allowed the hospital to be built during an economic downturn.

He incorporates flexible and adaptable planning innovations into all of his projects creating industry firsts as exemplified by the UC Davis Hospital in Sacramento and at the LA Convention Center’s Covid mobilization site, where he directly responded to pandemic disruptions and everchanging health delivery models. His integrated team leadership facilitates comprehensive solutions, as noted by the Advocate Illinois Masonic Center for Advanced Care and in award-winning design for the Salt River Pima-River People Health Center. His planning expertise and “Western” hospital facility standards contributed to the success of a 1000-bed adult and pediatric medical campus in Gansu, China.

# 2024 Class of Fellows (cont.)

## TEAM LEADERSHIP WITH SERVICE TO THE PROFESSION

In addition to Vince's high performing team management of projects and at SmithGroup, he is recognized for his leadership of the profession. His project leadership and his dedicated professional service inform and build upon each other.

**On Projects:** Vince's integrated design and planning process weaves together the team's disciplines (architecture, engineering, interior design, etc.) to match the needs of clients, medical practitioners, staff, and patients. He executes a team engagement process that drives the project and its decisions towards a common goal.

**As a National Planning Lead:** Widely recognized for his skills and leadership as SmithGroup's national Health Market Medical Planning Lead. At his firm, Vince is responsible for planning best practices, sharing industry knowledge, and elevating the next generation through mentoring.

**In Professional Service:** Vince began his professional leadership as chair of AIA San Francisco's Health & Science Committee, followed by his service as chair of the ACHA Communications and Outreach Committee, then as a Regent, and culminating as the 2020 ACHA president. Among his many accomplishments, he led pivotal changes to ACHA's website, graphic standards, and re-branding efforts, oversaw the philosophical shift in the Education Committee, which became the Continued Competency Committee, rounded out the ACHA exam with more comprehensive outline content, and championed the Equity, Diversity, and Inclusion Task Force. As ACHA president, he led the organization through a time of unprecedented challenges during Covid and ACHA's 20th celebration, navigating new ways of connecting certificate holders to the organization amid social isolation.

# 2024 Class of Fellows



## Marc Rowland, AIA, ACHA

rowland architecture

Marc pioneers pathways for collegiate education and in-practice advanced professional development beyond his firm and leads peers and young architects alike to establish and elevate cultural norms towards continuous improvement, all while empowering his client's process innovation.

### **Mentor**

In the 21 years Marc has been a certificant, he has mentored over 50 percent of the board-certified healthcare architects in Middle Tennessee. Throughout his career, Marc has been a mentor to numerous healthcare architects both inside and outside his firm. He has led them toward ACHA-board certification, and they are now leading teams designing medical facilities around the country.

### **Proponent of Education**

Marc has a strong history of contributions to higher education to attract the best and the brightest to healthcare architecture; mentoring and educating post-graduate young design professionals to assist in their quest to become healthcare architects; sharing knowledge and creating opportunities for experienced healthcare architects to continue their professional development and creating a regional culture of continuous improvement. Marc has ensured that these opportunities outlast his participation.

While AIA Middle Tennessee president, he established a local Academy of Architecture for Health chapter that has grown tenfold during the last 7 years. He helped the chapter raise over \$15,000 each year to fund scholarships for emerging professionals, fund healthcare studios at multiple universities, and deliver programming to the chapter that rivals international symposiums. This is evidenced by the significant growth in attendance at continuing education programs provided by the AAH chapter, with last year's events averaging an attendance of 50 - 75 professionals.

With his guidance, the Middle Tennessee AAH chapter also sponsored a healthcare design charette for 4th-year architecture students at Belmont University. As the current president of the Nashville Center for Architecture + Design, his mission is to



# 2024 Class of Fellows (cont.)

promote the profession and the value of design within the region, setting a unique example.

Marc has been a supporter, contributor, and key committee member of the Vanderbilt University Healthcare Symposium since its inception in 2006. He was the first professional committee member in 2006, serving as the first architect on the committee and as co-chair of the symposium in 2020, with a total record attendance of over 700 people. The symposium has grown in depth and breadth since its inception, hosting international healthcare leaders and becoming a major event for leaders of health systems such as Banner Health, Kaiser Permanente, Cleveland Clinic, Northwestern Health, and Penn Health.

Marc and his wife endowed and continue to increase funding for a scholarship at the University of Tennessee College of Architecture and Design (COAD). In the last 3 years, the scholarship has provided support to three students with financial needs who overcame adversity.

A member of the University of Tennessee Dean's Advocacy Board for the COAD, he advocated for the establishment of a healthcare studio every semester, which came to fruition in the fall of 2023. Due to his spirit of generosity and leadership, the University has tapped Marc and his wife to co-chair a \$25 million fundraising campaign for the COAD, of which \$14.2 million has already been raised.

## **Innovator/Collaborator**

Marc is a leader and collaborator who works seamlessly with other architectural firms, clients, and contractors to achieve outstanding results to create healthcare facilities that change the art of the practice. He is a leading force of the regional healthcare architecture culture, pioneering and sharing innovation and best practices with peer firms while teaming with outside experts to deliver innovative solutions. For example, Marc led an integrated team to design and construct a 250-bed 420,000 square-foot hospital from schematic design to occupancy in 18 months.

His pursuit of excellence includes a mindset to lead collaborations with peer firms and the desire to bring added value to his clients. For example, Marc introduced AIA Gold-Medal winner Michael Graves, FAIA to healthcare design, and Michael became an international advocate for better healthcare design. Clients and collaborators praise Marc as "someone who plays well with others."

Marc is a passionate advocate for elevating the importance of healthcare architecture within the design community. There is no doubt that Marc's contributions will have a lasting impact on the healthcare design community, as well as on the profession at large.

# 2024 Class of Fellows



**Deborah H. Smith,**  
**AIA, ACHA,**  
**LEED AP BD+C**  
Flad Architects

Deb, a dedicated advocate in healthcare architecture, champions awareness and collaboration. Through public service, she elevates the role of healthcare architects through planning, sharing knowledge, mentoring, and shaping the next generation for impactful contributions.

### **Champion for Regulatory Change**

Most recently, Deb has been a member of the FGI Health Guidelines Review Committee. She has been an instrumental voice in the development of three editions (2018, 2022, 2026) of the Facility Guidelines through consensus building and writing regulations which have shaped how healthcare is delivered in 42 states. She has co-chaired three committees: Outpatient Part 1, Hospital Surgery, and Hospital Building Systems and has helped facilitate several workshops.

### **Advocacy for Healthcare Architects**

Emphasizing the importance of healthcare architects in the profession has always been an important aspect for Deb. As an ACHA certificant, and now with the Board of Regents, Deb has educated fellow architects on what it means to be a board-certified healthcare architect and the personal implication to their careers. Prior to becoming ACHA certified, while Director of Project Planning at the University of Maryland Medical Center, Deb recognized the value of working with certified healthcare architects and added a statement regarding preference for certified healthcare architects in her Request for Proposals.

### **Knowledge Sharing / Shaping the Next Generation**

After leaving UMMC and going back to the consultant side, Deb recognized the need to educate young architects on the various aspects of healthcare design. With that goal, Deb worked with the AIA Baltimore to form a healthcare design knowledge community of approximately 20 members that held monthly educational forums and site visits. Though Deb is no longer living in Baltimore and involved, ten years later this group continues to help many healthcare design professionals to further their careers and provide a higher level of design understanding to the community they serve.

## 2024 Class of Fellows (cont.)

Deb also served as co-chair for the AIA/AAH Articles and Blogs Committee for three years. During this time, Deb worked hard to coordinate seven articles from AIA/AAH members to be published by Healthcare Design. These articles reflected the expertise of the Academy membership and built credibility to the organization within the healthcare industry.

As a healthcare leader at Flad, Deb has mentored a large number of staff in the Tampa office and across the firm. She has instilled the passion of healthcare design into countless individuals.

### **Enhancing the Atmosphere of Public Health Institutions**

Deb has dedicated her career to collaborating with public health facilities, aiming to enhance the care environment and implement cutting-edge technology for patients. For nine years, she served as a healthcare planner and Director of Project Planning at the University of Maryland Medical Center, focusing on enhancing the facility, community health programs, and the surrounding inner-city Baltimore.

Deb was the lead healthcare planner on the replacement U.S. Virgin Islands Department of Health facility for the island of St. Croix. When completed, this facility will greatly improve the healthcare available to the underserved population. Additionally, she collaborated with the Army Clinic's Corps of Engineers and various public community hospitals, striving to elevate patient care standards and improve facility infrastructure to bolster the quality of care provided.

# 2024 Class of Fellows



## **Steven D. Templet, Jr. AIA, ACHA, CHID, LEED AP**

Sizeler, Thompson,  
Brown Architects

Steve Templet, nationally recognized healthcare architect, passionately dedicated to visionary association leadership, tirelessly mentors next generation architects to excellence in specialty architecture, and commits to national education opportunities across the health and wellness design industry.

### **Leadership**

Steve Templet's selection by his peers to be the national President of the American College of Healthcare Architects (ACHA) is strong evidence of the high regard in which Steve is held in the healthcare architecture community. Steve is a nationally prominent health architect, having served in numerous national conference planning and professional association leadership roles. After more than a decade serving on ACHA national committees and managing strategic ACHA organization liaison responsibilities, Steve now extends his national influence as the first Chair of the new ACHA Innovation Prize Task Force, intended to target and recognize pioneering effort by other visionary health design specialists. Once again, Steve's peers have entrusted him with an important leadership responsibility for shaping and launching a significant new national health design award program.

### **Mentorship**

Steve Templet's request in 2021 by AIA-AAH leadership to serve as a mentor in their pilot year of their Colleague to Colleague (C2C) program bears testimony to his national reputation as a brilliant and committed industry mentor. In addition to his service to the AIA, he continues to mentor ACHA applicants through the board certification process.

Under Steve's leadership his firm received the 2011 IDP National Firm Award for excellence in intern mentoring and development.

Steve has mentored more than 2 dozen interns who are now licensed architects through the IDP/ AXP program, with at least 7 architects that now lead/manage their respective architecture and government organizations.

## 2024 Class of Fellows (cont.)

### **Educator**

Steve Templet's high national profile as an educator led to his 2023 invitation from the American Society for Healthcare Engineering (ASHE) to contribute to their new Healthcare Project Management Handbook & Online Learning Series. Steve regularly presents at national events, such as the PDC, HCD, SLS, AIA National Conference, and ACHE's National Congress. He has a long history supporting education efforts for ACHA certificants, most recently the new Masters Series 2.0 educational online roundtables starting in 2021. He was requested to contribute to the FGI materials on Emergency Preparedness and Resiliency in the 2018 Guidelines. Steve's skills as an educator have propelled him to national prominence, creating educational opportunities for his architectural peers and next generation architects alike.

# 2024 New Certificate Holders

## 2024 NEW CERTIFICATE HOLDERS

**Scott Bales**

San Diego , CA

**Molly Cannady**

Dallas, TX

**Sara Cheikelard**

Charlotte, NC

**Robert Conrad**

Wichita, KS

**Andrew Drissell**

Vashon, WA

**Christopher Dumont**

Nashville, TN

**Martyna Falloni**

Sterling Heights, MI

**Mary Jane Van Horn**

New York, NY

**Ryan Johansen**

Saint Paul, MN

**Richard Jordan**

Orlando, FL

**Arash Kamangar**

Tampa, FL

**Paul Krutulis**

Chicago, IL

**Robyn Linstrom**

Denver, CO

**Chuang-Ming Liu**

San Francisco, CA

**David Lopez**

Dallas, TX

**Dawn Mixon Bennett**

Atlanta, GA

**Caitlin Potter**

Heartland, TX

**Sarah Rolfvondenbaumen**

Houston, TX

**Aaron Scott**

Little Rock, AR

**Matt Scott**

Cincinnati, OH

**Suruchi Shrivastava**

Plano, TX

**Kevin Staten**

West Hollywood, CA

**Bryan Wahl**

Twinsburg, OH

**Oliver Yu**

Philadelphia, PA

\*As of November 2024



# 2024 ACHA Board of Regents

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Denver, CO

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Clemson Univ. - Architecture & Health  
School of Architecture  
Clemson, SC

## **SECRETARY/TREASURER**

### **Deborah Smith, AIA, FACHA**

Flad Architects  
Tampa, FL

## **SECRETARY/ TREASURER-ELECT**

### **Ryan Turner, AIA, ACHA**

DSGW Architects  
Duluth, MN

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The Haskell Company  
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### **Dan Delk, AIA, ACHA**

Erdman  
Madison, WI

### **Jocelyn Frederick, FAIA, ACHA**

HC Tangram Design  
Dodgeville, WI

### **Katie Fricke, AIA, ACHA**

HDR  
Charlotte, NC

The **American College of Healthcare Architects** provides certification for architects who practice as healthcare specialists.

Our body of certificate holders includes healthcare architects throughout the United States and Canada with specialized skills and proven expertise. ACHA is the first specialty certification program to be recognized by the American Institute of Architects.



If anyone has an interest in serving on any of our committees, please contact the ACHA Executive Office.



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