

# ACHA By-Laws

## ARTICLE 1

### NAME AND PURPOSE

#### Section 1.1 Name

The name of the corporation is AMERICAN COLLEGE OF HEALTHCARE ARCHITECTS. The corporation will be referred herein as the "College" or "ACHA."

#### 1.2 Purpose

The purpose of the College is to provide for special Board Certification for licensed architects working in the area of healthcare facility architecture and to facilitate the further education of licensed architects certified as specialists in the area of healthcare facility architecture.

The College is organized as a public charity for educational purposes as well as other charitable purposes. More specifically the College is created solely as an organization described in section 501(c) (3) and exempt from taxation under section 501(a) of the Internal Revenue Code of 1986, as amended (the "Code") or corresponding provisions hereinafter in effect. The College shall be operated exclusively for such purposes; no part of its net earnings shall inure to the benefit of any private certificant, regent, or individual and individuals or groups of certificate holders are prohibited from acting on behalf of the College without the specific direction or approval of the Board of Regents. The College is not a political advocacy group and is prohibited from participating in political campaigns for or against candidates for public office or otherwise attempting to influence local, state or national policy or legislation.

In recognition of the founding of ACHA as an expansion into certification of healthcare architects, being created by past Board members of the American Institute of Architects/Academy of Architecture for Health, the ACHA confirms the importance and desire to retain a close and coordinated relationship with the Academy and other organizations that share the ACHA professional goals.

## ARTICLE II

### PARTICIPANTS CLASSES

#### Section 2.1 Classes of Certificate Holders

The College will have five classes of certificate holders: (i) Founding Fellows, (ii) Founding Certificate Holders, (iii) Certificate Holders, (iv) Fellowship, and (v) Emeritus. The Founding Fellows Certificate Holders category shall be those individuals listed on Schedule A who were appointed by the first Board of Regents in the manner described in Section 3.1. The Founding Certificate Holders category shall be those individuals listed on Schedule B who were elected by the Board of Regents in the manner described in Section 3.1.2 hereof prior to January 1, 2001. All classes shall meet the specified class requirements set forth in Article III.

#### Section 2.2 Class of Non Certificate Holders

The College will have one class of participants defined as a "Candidate", which is a pre-Certificate Holder. This classification is created for those who enroll with the College once they become licensed architects, have represented their intent and desire to obtain certification and may continue at this classification level for a maximum of 5 years. The purpose of this category will be to participate in the activities of the College and to promote the Candidate's readiness for becoming an ACHA Certificate Holder. The dues, benefits and limitations of participation by the Candidate will be established by the Board of Regents and periodically reviewed and revised. Certificate Holders will be encouraged to support Candidates in their efforts to gain information concerning the College.

## ARTICLE III

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## **CERTIFICATE HOLDERS DEFINITIONS**

### **Section 3.1.1 Founding Fellows**

Founding Fellows Certificate Holders shall be those individuals that founded the College thereby incorporating the entity and originating the Board of Regents without being required to take the examination nor being elected to Fellowship. The list of those individuals is limited to those listed on Schedule A.

### **3.1.2 Founding Certificate Holder**

Founding Certificate Holders shall be those individuals that were initially invited to become certificate holders by the original Board of Regents without being required to take the examination. A list of those individuals is limited to those listed on Schedule B.

### **Section 3.2 Certificate Holder**

A person becomes a certificate holder, or certificant, upon approval of their application and passing the Board Certification examination. ACHA Board Certification shall be awarded to any person meeting the following requirements:

- A. A currently valid license to practice architecture in at least one jurisdiction in the United States, its possessions or in countries where NCARB reciprocal licensure can be obtained.
- B. Demonstration of practice as a licensed architect with no less than 6,000 hours minimum healthcare practice experience within the last five years.
- C. Verification of significant roles on substantial healthcare projects with a portfolio and prescribed references.
- D. Each applicant for certification must pass a written examination on the specialized requirements of healthcare facility architecture, planning, programming, design, documentation and construction administered by the ACHA Board of Regents.
- E. ACHA Board Certification shall be awarded to a person who meets the requirements stated herein and who pays to ACHA the initial dues as set by the Board of Regents. Upon payment of the initial dues, an ACHA Board Certified healthcare architect shall become a College Certificant.
- F. In the case of Founding Certificate Holders, the requirement to pass a written examination was waived.

### **Section 3.3 Fellowship**

All Certificate Holders who have at least five years of exemplary performance in the area of healthcare facility architecture and have been nominated by a fellowship committee established by the Board of Regents based on their Fellowship application are eligible to become a Fellow. Election to Fellowship shall be by a majority vote of the Board of Regents.

### **Section 3.4 Emeritus Certificants**

Upon ceasing to practice healthcare facility architecture, and having completed a minimum of 15 successive years of certification, a Founding Certificate Holder, Certificate Holder, or Fellowship Certificant may make application to the Board of Regents to change status to Emeritus Certificant. An Emeritus Certificant shall be elected by a majority vote of the Board of Regents, thus eliminating the requirements of the ACHA continuing education.

### **Section 3.5 Continued Certification**

Continued certification by any category shall be contingent on the payment of annual dues, as set by the Board of Regents, evidence of continued architectural licensure reported annually, and compliance with ACHA's continuing education requirements, as set by the Board of Regents.

### **Section 3.6 Termination of Certification**

Any certificant's status shall terminate upon the failure to pay the required annual dues for the period fixed in Article XIII of these bylaws, and failure to provide evidence of architectural license, and failure to comply with the continuing education requirements of ACHA.

In the event a certificant provides a written request for a modified dues payment plan because of an unplanned leave of employment due to an extended illness or unemployment, the Board of Regents may, at its discretion, allow that certificant to pay the required total annual dues on a modified dues payment. d

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Additionally, the Board of Regents, by affirmative vote of two-thirds of all of the members of the Board, may suspend or expel a certificant for cause after an appropriate hearing in front of the Ethics committee. The Board of Regents shall provide written notification of his or her termination if terminated according to this Section 3.5

## **Section 3.7.1 Reinstatement**

In the event a former certificant has been terminated for non-payment of dues as defined in ARTICLE XIII, 13.3 or failure to submit documentation required under section 3.4 within the required time frame, any applicant for reinstatement must demonstrate continuous compliance with all requirements of certification during the period of delinquency including evidence of architectural license and compliance with ACHA continuing education requirements. The applicant for reinstatement must repay all required dues during the period of delinquency and any penalties assessed by the Board of Regents at their discretion.

**Section 3.7.2** If the conditions in Section 3.7.1 have been complied with, upon written request signed by a former certificant and filed with the Executive Office, the Board of Regents may, by the affirmative vote of two-thirds of the members of the Board, reinstate the former certificants to active certification.

## **Section 3.8 Transfer of Certification**

Certification in this College is not transferable or assignable.

## **Section 3.9 Certification Only to Individuals**

Certification in this College is only available to individuals. Certification is not available to firms, corporations, government agencies, institutions or organizations that may employ ACHA Board Certified Healthcare architects.

## **ARTICLE IV**

### **MEETING OF CERTIFICATE HOLDERS**

#### **Section 4.1 Annual Meeting**

An annual meeting of the certificate holders will be held on a day and at a time and location as is determined by the Board of Regents for the transaction of such other business as may come before the meeting...

#### **Section 4.2 Special Meetings**

Special meetings of the certificate holders may be called by the President, the Board of Regents, or by not less than one-tenth of the certificate holders having voting rights.

#### **Section 4.3 Notice of Meetings**

Written notice stating the place, day and hour of any meeting of certificate holders will be delivered, either by electronic mail or by regular mail, to each certificate holder entitled to vote at such meeting, not fewer than ten nor more than fifty days before the date of the meeting, by or at the direction of the President, or the Secretary, or the officers or persons calling the meeting. In case of a special meeting, or when required by statute or by these bylaws, the purpose or purposes for which the meeting is called will be stated in the notice. If mailed, the notice of a meeting will be deemed to be delivered when deposited in the United States mail addressed to the certificate holder at his or her address as it appears on the records of the College, with postage thereon prepaid.

#### **Section 4.4 Quorum**

The certificate holders holding a majority of the votes which may be cast at any meeting will constitute a quorum at such meeting. If a quorum is not present at any meeting of certificate holders, a majority of the certificate holders present may adjourn the meeting from time to time without further notice. A majority of the votes of those present and entitled to vote on a matter to be voted upon by the certificate holders present or represented by proxy at a meeting at which a quorum is present will be necessary for the adoption thereof unless a greater proportion is required by law or by these by-laws.

#### **Section 4.5 Proxies**

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At any meeting of certificate holders, a certificate holder entitled to vote may vote by proxy executed in writing by the certificate holder or by his or her duly authorized attorney-in-fact. No proxy will be valid after eleven months from the date of its execution, unless otherwise provided in the proxy.

## **Section 4.6 Voting by Electronic Mail**

Where the Regents request a vote by certificate holders of any class or classes of certificate holders, such vote may be conducted by electronic means.

## **ARTICLE V**

### **BOARD OF REGENTS**

#### **Section 5.1 Number, Tenure, Election and Vacancies**

The direction and management of the affairs of the College and the control and disposition of its properties and funds shall be vested in a Board of Regents (the "Board," "Regent" or "Regents") which shall consist of not less than three (3) persons and no more than (10) persons

Each Regent shall serve for his or her term of office and until his or her successor is duly elected and begins their service as a Regent. The maximum length of service as a member of the Board of Regents shall be six years. In the event a board member is elected to the office of Vice President / President-Elect, the length of service may be extended to include the time in office as the President-Elect; one year as President and one year as Past President. A vacancy shall be declared in any seat on the Board upon the death or resignation of the occupant thereof, the removal of the Regent by a two thirds vote of the members, or upon the disability of any occupant rendering him permanently incapable of participating in the management and affairs of the College. Upon the expiration of the original terms of office, the respective successors shall be elected for terms of three years. In case of election to fill a vacancy, the term of the successor shall be for the unexpired term for which the former occupant thereof was elected.

The Board shall be a self-perpetuating body. Upon the expiration of any term for a Regent, a successor shall be elected by a majority of the Regents present at a duly called meeting where a quorum is present or by a written consent signed by not less than a majority of the then current Regents. Upon the creation of a vacancy by death, incapacitation, removal, or resignation, successors shall be elected by the other members of the Board by majority vote of the Regents present at a duly called meeting where a quorum is present and by a written consent signed by not less than a majority of the then current Regents.

#### **Section 5.2 Board Meetings**

The Board meetings of the Board of Regents shall be held on a dates mutually agreed to by the Board for the election of officers and the transaction of such other business as may lawfully come before the meeting. It shall be the duty of the Executive Office of the College to give ten days' notice of such meeting to each Regent by electronic mail.

#### **Section 5.3 Special Meetings**

Special meetings of the Board of Regents shall be held whenever called by the Executive Office of the College upon the direction of the President of the College or upon written request of any two Regents; and it shall be the duty of the Executive Office to give sufficient notice of such meetings by electronic mail to enable the Regents so notified to attend such meetings.

The Board may meet by telephone or videoconference as often as the business of the College requires.

#### **Section 5.4 Quorum for Meetings**

A majority of the Regents shall constitute a quorum for the transaction of business at all meetings convened according to these bylaws.

#### **Section 5.5 Action by Written Consent**

The Board of Regents may take action by written consent in accordance with the College's Articles of Incorporation, including action by electronic means.

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## ARTICLE VI

### GENERAL OFFICERS

#### Section 6.1 Election

The officers of this College shall be a President, President-Elect and the Secretary/ Treasurer and such other officers as may be determined and elected by the Board. The officers so elected shall hold office for a period of one year or until their successors are elected and qualify. The maximum any Board Officer can serve in the same Officer role is two terms.

#### Section 6.2 Attendance at Meetings

The President, and in his or her absence the President-Elect, shall call meetings of the Board to order, and shall act as chair of such meetings.

#### Section 6.3 Duties

The principal duties of the several officers are as follows:

(a) President. The President shall preside at all meetings of the Board. He or she shall be the chief executive officer of the College, and subject to the control of the Board, shall have general charge and supervision of the administration of the affairs and business of the College. He or she shall see that all orders and resolutions of the Board are carried into effect. He or she shall sign and execute all legal documents and instruments in the name of the College when authorized so to do by the Board. The President shall perform such other duties as may be assigned to him or her from time to time by the Board. He or she shall also have the power to appoint and remove subordinate employees. The President shall submit to the Board plans and suggestions for the work of the College shall direct its general correspondence and shall present his or her recommendations in each case to the Board for decision. He or she shall submit a report of the activities and business affairs of the College at each annual meeting of the Board and at other times when called upon so to do by the Board.

(b) President-Elect. The President-Elect shall discharge the duties of the President in the event of his/her absence or disability for any cause whatever, and shall perform such additional duties as may be prescribed from time to time by the Board. The President-Elect automatically assumes the office of President for a term of one year at the end of the President's term.

(c) Secretary/Treasurer. The Secretary/Treasurer shall have charge of the records and correspondence of the College under the direction of the President. He or she shall approve true minutes of all meetings of the Board. The Secretary/Treasurer shall keep account of all moneys, credits and property of the College which shall come into Executive Office and keep an accurate account of all moneys received and discharged. The Secretary/Treasurer shall execute the Finance Policy adopted by the College. Except as otherwise ordered by the Board, he or she shall keep account of all the funds and securities of the College and shall monitor the deposits in such banks or depositories as the Board shall designate. He or she shall monitor the Executive Offices books of account and other books showing at all times the amount of the funds and other property belonging to the College, all of which books shall be open at all times to the inspection of the Board. He or she shall also submit a report of the accounts and financial condition of the College at each face to face meeting of the Board or at a minimum on a quarterly basis in writing to the Board. He or she shall also make such transfers and alterations in the securities of the College as may be ordered by the Board, in accordance to the Investment Policy of the College. In general, the Secretary/Treasurer shall perform all the duties incident to the office of treasurer, subject to the Board, and shall perform such additional duties as may be prescribed from time to time by the Board. The Secretary/Treasurer shall give bond only as required by the Board. In case of absence or disability of the Treasurer, the Board may appoint an assistant treasurer to perform the duties of the treasurer during such absence or disability.

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## **Section 6.4 Vacancies**

Whenever a vacancy shall occur in any general office of the College, such vacancy shall be filled by the Board by the election of a new officer who shall hold office until completion of the unexpired term and his or her successor is elected and qualifies.

## **ARTICLE VII**

### **Section 7.1 APPOINTIVE OFFICERS AND AGENTS**

The Board of Regents may appoint such officers and agents in addition to those provided for in Article VI, as may be deemed necessary, who shall have such authority and perform such duties as shall from time to time be prescribed by the Board. All appointive officers and agents shall hold their respective offices or positions at the pleasure of the Board, and may be removed from office or discharged at any time with or without cause; provided that removal without cause shall not prejudice the contract rights, if any, of such officers and agents. Acting as agent, the board may designate an individual or organization to act in its behalf for carrying out routine administrative duties including an "Executive Director". Such duties may include but is not limited to organizing and facilitating meetings, assisting the treasurer in fulfilling his or her duties, issuing of checks on behalf of the College up to a maximum amount designated by the Board, maintaining the financial records of the College, administering the certification examination and other duties as the Board assigns.

## **ARTICLE VIII**

### **COMMITTEES**

#### **Section 8.1 Committees of Regents**

The Board of Regents, by resolution adopted by a majority of the Regents in office, may designate and appoint committees, each of which shall consist of one Regent as the committee liaison, which committees, to the extent provided in said resolution, shall have and exercise the authority of the Board of Regents in the management of the College, except that no such committee shall have the authority of the Board of Regents in reference to amending, altering or repealing the Bylaws; electing, appointing or removing any member of any such committee or any Regent or officer of the College; amending the articles of incorporation; restating articles of incorporation; adopting a plan of merger or adopting a plan of consolidation with another corporation; authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the College; authorizing the voluntary dissolution of the College or revoking proceedings therefor; adopting a plan for the distribution of the assets of the College; or amending, altering or repealing any resolution of the Board of Regents which by its terms provides that it shall not be amended, altered or repealed by the committee. The designation and appointment of any such committee and the delegation thereof of authority shall not operate to relieve the Board of Regents, or any individual Regent, of any responsibility imposed upon the Board or a Regent by law.

#### **Section 8.2 Past Presidents Council**

The Past Presidents Council (PPC) represents the legacy and professional reputation of the College by providing a continuity of leadership and provides strategic advice to the ACHA Board. The Chair shall be the immediate Past President and is responsible for communication between the Board and the Council. Chair shall serve for one year.

#### **Section 8.3 Standing Committees**

The standing committees of the College are: Executive, Examination, Certification, Fellowship, Ethics, Investment, and Past President's Council, each with the duties and responsibilities assigned to the committee by the Board of Regents and as outlined in the policies and procedures.

#### **Section 8.4 Other Committees**

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Other committees may be appointed in such manner as may be designated by a resolution adopted by a majority of the Regents present at a meeting at which a quorum is present. Members of each such committee shall be certificate holders in the College or Candidates, and the President of the College shall appoint the members thereof. Any members thereof may be removed by the President or persons authorized to appoint such member whenever in their judgment the best interests of the College shall be served by such removal.

## ARTICLE IX

### CONTRACTS, CHECKS, DEPOSITS AND FUNDS

#### Section 9.1 Contracts

The Board of Regents may authorize any officer or officers, agent or agents of the College, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the College, and such authority may be general or confined to special instances.

#### Section 9.2 Executive Committee Authority

The Executive Committee, consisting of the President, President-Elect, Secretary/Treasurer and Immediate Past President, have the authority to enter into any contract and/or authorize expenses not in the approved budget in an amount up to and including \$5,000.

#### Section 9.3 Checks, Drafts, etc.

All checks, drafts, or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the College, shall be processed by the Executive Office and its accounting department.

#### Section 9.4 Deposits

All funds of the College shall be deposited from time to time to the credit of the College in such banks, trust companies or other depositories as the Board of Regents may select.

#### Section 9.5 Gifts

The Board of Regents may accept on behalf of the College any contribution, gift, bequest or devise for the general purpose or for any special purpose of the College.

#### Section 9.6 Endowment

The Board of Regents may authorize the Treasurer to charter an Endowment Fund for the purpose of supporting the mission of the College.

## ARTICLE X

### CERTIFICATES OF CERTIFICATION

#### Section 10.1 Certificates of Certification

The Board of Regents shall provide for the issuance of certificates as evidence of passing the ACHA Board Certification, which shall be in such form as may be determined by the Board. Such certificates shall be signed by the President or a Vice President and shall be sealed with the seal of the College. The name and address of each certification and the date of issuance of the certificate shall be entered on the records of the College. If any certificate shall become lost, mutilated or destroyed, a new certificate may be issued therefor upon such terms and conditions as the Board of Regents may determine.

## ARTICLE XI

### BOOKS AND RECORDS

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## **Section 11.1 Accounts and Minutes**

The College shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its certificate holders, Board of Regents and committees having any of the authority of the Board of Regents, and shall keep at its registered or principal office a record giving the names and addresses of those entitled to vote. All books and records of the College may be inspected by any certificate holder, or his or her agent or attorney, for any proper purpose at any reasonable time.

## **Section 11.2 Directory**

The Executive Office shall keep, or cause to be kept, a true directory of all ACHA Board Certified healthcare architects in all classes of certification of the College and a directory of Candidates. The directory shall be made available for inspection by any certificate holder or the Candidate or his or her agent at any reasonable time. The directory shall be available to the general public for the purpose of verifying the ACHA Board Certification status of any certificate holder.

## **ARTICLE XII**

### **FISCAL YEAR**

The fiscal year of the College shall begin on the first day of January and end on the last day of December in each year.

## **ARTICLE XIII**

### **DUES AND FEES**

#### **Section 13.1 Annual Dues**

The Board of Regents may determine from time to time the amount of initial dues, and annual dues payable to the College by individuals in each class.

#### **Section 13.2 Payment of Dues and Continuing Education Documentation**

Dues and continuing education documentation shall be required by January 31 of each fiscal year. Dues of a new certificate holder shall be waived for the year of certification by the College.

#### **Section 13.3 Default and Termination of Certification**

When any certificate holder of any class shall be in default in the payment of dues and continuing education documentation for a period of three (3) months from the date dues are payable, the certificate holder will thereupon be terminated by the Board of Regents in the manner provided in Article III of these bylaws.

#### **Section 13.4 Fees**

The Board of Regents may determine from time to time the amounts of fees payable to the College for applications, examinations and such other services as the Board of Regents shall choose.

## **ARTICLE XIV**

### **SEAL**

The Board of regents shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the College and the words "Corporate Seal American College of Healthcare Architects."

## **ARTICLE XV**

### **WAIVER OF NOTICE**

Whenever any notice is required to be given under the provisions of the Kansas general corporation code or under the provisions of the articles of incorporation or the bylaws of the College, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.



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## ARTICLE XVI

### AMENDMENTS TO BYLAWS

These bylaws may be altered, amended or repealed and new bylaws may be adopted by a majority of the Regents present at any regular meeting or at any special meeting, if a quorum of the Board is present and at least two days' notice is given of intention to alter, amend or repeal or to adopt new bylaws at such meeting.

APPROVED

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## Schedule A

Founding Fellows Certificate Holders shall be those individuals that founded the College thereby incorporating the entity and originating the Board of Regents without being required to take the examination nor being elected to Fellowship. The list of those individuals is limited to those listed below:

David J. Allison  
Bruce Arneill  
Donald C. Axon  
Peter L. Bardwell  
Janet S. Baum  
Marlene J. Berkoff  
Ronald B. Blich  
Franklin Hall Brooks  
J. Armand Burgun  
Robert A. Cochran  
Martin H. Cohen  
Annie Coull  
Mohinder Datta  
Jack DeBartolo Jr.  
James Diaz  
James Falick  
D. Kirk Hamilton  
James W. Harrell  
H. Ralph Hawkins  
James O. Jonassen  
Robert J. Kain  
Richard L. Kobus  
Merlin E. Lickhalter  
David N. Moon  
Walter H. Muraoka  
Gerald F. Oudens  
John R. Pangrazio  
Derek Parker  
Thomas Payette  
Frances Pitts  
Jerry L. Quebe  
T. Scott Rawlings  
Kurt A. Rockstroh  
Norman Rosenfeld  
Ken L. Ross  
William H. Rostenberg  
Joan Saba

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Ronald L. Skaggs  
Emil A. Slavik  
Joseph G. Sprague  
Morris A. Stein  
George Ruhl Tingwald  
Wilbur "Tib" Tusler Jr.  
Arthur N. Tuttle Jr.  
Paul Williams  
Scott Wing  
Frank S. Zilm

## **Schedule B**

Founding Certificate Holders are those individuals that were initially invited to become certificate holders by the original Board of Regents without being required to take the examination. The list of those individuals includes, but may not be limited to those listed below:

Jennifer Aliber  
David J. Allison  
Steven W. Ansel  
Bruce Arneill  
Donald C. Axon  
Joseph A. Balbona  
Peter L. Bardwell  
Wayne William Barger  
Thomas H. Bast  
Janet S. Baum  
Kurt Baur  
Craig Beale  
Ellen L. Belknap  
Kathy L. Bell  
James D. Bell  
Marlene J. Berkoff  
Jeffrey H. Berman  
Ronald P. Bertone  
Donald R. Blair  
Agustin Blanco  
Ronald B. Blitch  
Bruce R. Bonine  
E. James Brinkley  
Franklin H. Brooks  
R. Wayne Burford  
J. Armand Burgun  
Charles D. Cadenhead  
Sheila F. Cahnman  
Roger B. Call  
Steve A. Cano  
John L. Castorina  
Arthur G. Chan

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Irene M. Clark  
Robert A. Cochran  
Martin H. Cohen  
Annie Coull  
John Cryer  
Mohinder Datta  
Jack DeBartolo Jr.  
Ronald W. Dennis  
James R. Diaz  
Kenneth N. Dickerman  
Byron M. Edwards  
James Falick  
Behrooz Fatehi  
Donald T. Finlayson  
Mattia J. Flabiano  
Jocelyn L. Frederick  
Thomas D. Fromm  
Mark D. Furgeson  
William C. Ganshirt  
Grant W. Gehring  
Ronald E. Gover  
John W. Grattendick  
Timothy M. Gregg  
Charles H. Griffin  
Brian T. Gritch  
Robert M. Guinn  
Anthony J. Haas  
C. Richard Hall  
D. Kirk Hamilton  
Perry Neal Harrell  
James W. Harrell  
Thomas E. Harvey  
H. Ralph Hawkins  
Scott O. Hazlett  
Dwight Scott Henriksen  
Tim G. Hernaez  
Edward E. Huckaby  
Greg L. Hughes  
James O. Jonassen  
Robert J. Kain  
William H. Karanian  
David E. Keiser  
Richard L. Kobus  
Rodney J. Lamberson  
Scot Latimer  
Roger K. Leib  
Donald K. Lemonds  
Rebecca Jean Lewis  
Merlin E. Lickhalter  
Richard P. Lipscomb

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Jean Mah  
Orlando T. Maione  
Douglas A. Mayoras  
J. William Miller  
Scott H. Miller  
John T. Mills  
R. Gregg Moon  
David N. Moon  
J. David Mullins  
Walter H. Muraoka  
David D. Neal  
Dan H. Noble  
Corlett M. Orr  
Diane R.K. Osan  
Gerald F. Oudens  
Gary S. Owens  
John R. Pangrazio  
Peter M. Park  
Derek Parker  
Russell P. Parks  
Thomas Payette  
A. Ray Pentecost  
William W. Persefield  
Francis M. Pitts  
Gerald Puchlik  
Jerry L. Quebe  
Timothy Scott Rawlings  
David M. Rhyne  
Matthew S. Richter  
Kurt A. Rockstroh  
Richard M. Roediger  
John W. Rogers  
Jane M. Rohde  
Timothy M. Rommel  
Benjamin T. Rook  
Vernon E. Rosamond  
Ken L. Ross  
John A. Ruffo  
Joan S. Saba  
William Q. Sabatini  
Leslie M. Saunders  
Molly M. Scanlon  
Steven C. Schultz  
John J. Scott  
Robert F. Sharrow  
William W. Sheely  
Mardelle M. Shepley  
Ronald L. Skaggs  
Emil A. Slavik  
Ronald H. Smith

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Karl R. Sonnenberg  
David A. Souers  
Joseph G. Sprague  
Morris A. Stein  
Joseph J. Strauss  
Paul E. Strohm  
Joan L. Suchomel  
Philip P. Sun  
Ted W. Sutherland  
Linda L. Taylor  
George Ruhl Tingwald  
Philip E. Tobey  
Wilbur "Tib" Tusler Jr.  
Arthur N. Tuttle Jr.  
Enrique J. Unanue  
Gary L. Vance  
Mark W. Vaughan  
Robert P. Walker  
Paul Westlake  
Paul Williams  
Scott Wing  
Frank S. Zilm

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